

Students First Strengths Educator Contract Available

Contracting Agency

Beltrami Area Service Collaborative (BASC)
Wendy Thompson, Executive Director
616 America Avenue NW, Suite 160
Bemidji, MN 56601
Email: wendy@beltrami.org
Phone: 218-333-8194

Background

Students First is a community effort to help students reach their full potential by pursuing their goals with support from caring adults. The program is delivered in the schools and is designed so that participating students will:

- Learn about themselves – individual talents, interests, strengths . . . what is *right about them*
- Develop a sense of hope about their future
- Develop positive relationships with adults
- Develop short and long-term goals
- Develop a plan to reach goals

For more information about Students First, go to http://www.beltrami.org/students_first.aspx and watch this story about the program <https://www.youtube.com/watch?v=q7WRMQ7LXcs>

Summary of Need

The contracted services of a Students First Educator are needed. Deliverables listed below will require an estimated 20-25 hours per week during the academic year (41 weeks).

Anticipated Contract Dates:

August 25, 2019– June 1, 2020

With a potential contract for 2020-21 school year

Qualifications

Minimum Requirements:

- Bachelor's Degree required (Education, Counseling, or other field related to the duties of this position)
- 2+ years of experience working or volunteering with youth
- Self-starter with strong interpersonal skills

Desirable Background and Experience:

- Training or experience working with diverse populations
- Experience in or knowledge of mentorship programming or supervision of volunteers
- Knowledge of Strengths-based philosophy and Clifton StrengthsFinder/StrengthsExplorer
- Experience working with school systems

- Familiarity and comfort level with technology (database entry and e-communications)
- Experience using social media platforms (Facebook, Instagram)

Deliverables

- Facilitate Student Strength Sessions and Coach/Student Sessions at area schools
- Assist with volunteer coach recruitment efforts
- Coordinate and communicate with coach volunteers via email, by phone, and face-to-face
- Plan and co-facilitate orientation sessions
- Plan, set up and co-lead special events with Program Coordinator
- Provide input, as requested, to Students First Coordinator to develop and refine curriculum
- Assist Program Coordinator with community outreach and public relations
- Monitor and adhere to the Students First session calendar created with Program Coordinator
- Collaborate with Students First Coordinator to match new student participants with coaches. Assist with re-matching students when necessary.
- Gather evaluation data from students, coaches and schools
- Manage student/coach database electronically
- Meet with students and/or coaches to facilitate relationship building

Deadline and Process

*To be considered, please submit resume, cover letter, and professional references to BASC by **Monday, July 15 at 4:00 p.m***

Contract terms, including compensation, will be discussed with candidates during the interview process.